

CURRO

2019 ANNUAL RESULTS

FEBRUARY 2020





Business overview

- Models
- Greenfields and acquisitions
- History since 2011
- Number of campuses
- Number of learners



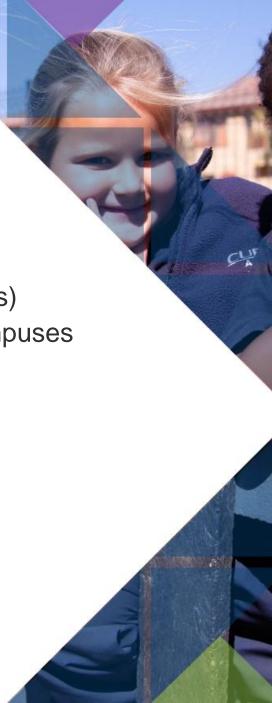






- Highlights December 2019
- Key indicators
- J-curve
- Cost of growth (2017 2019 schools)
- Pressures on certain higher fee campuses
- Learners per grade
- Bad debt as % of revenue
- Capital investment
- Debt and interest cover
- Curro head office
- Meridian









CURRO

Our vision: To make independent school education accessible to more learners throughout southern Africa.















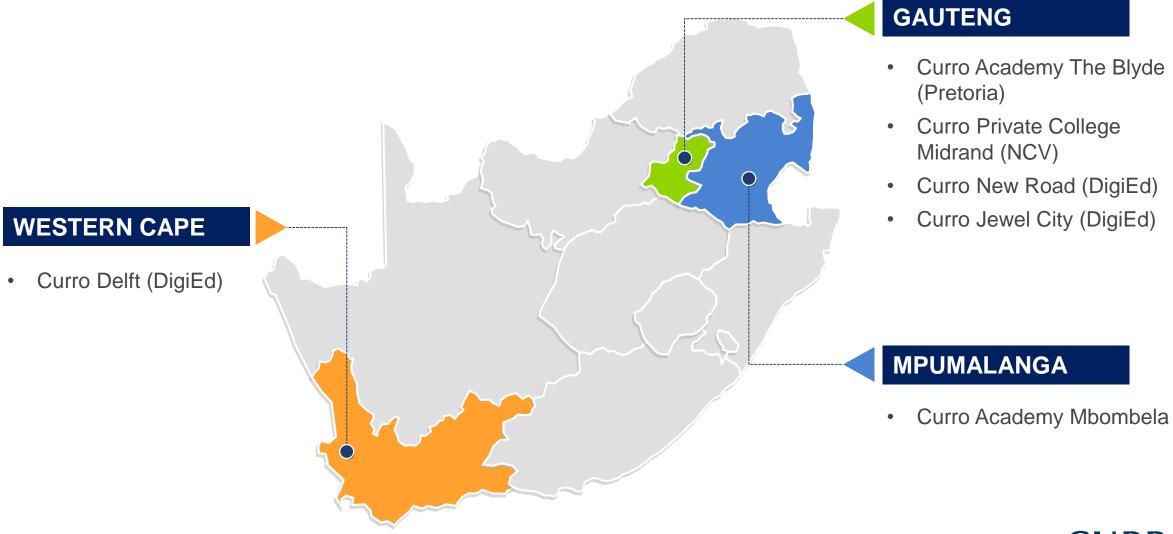




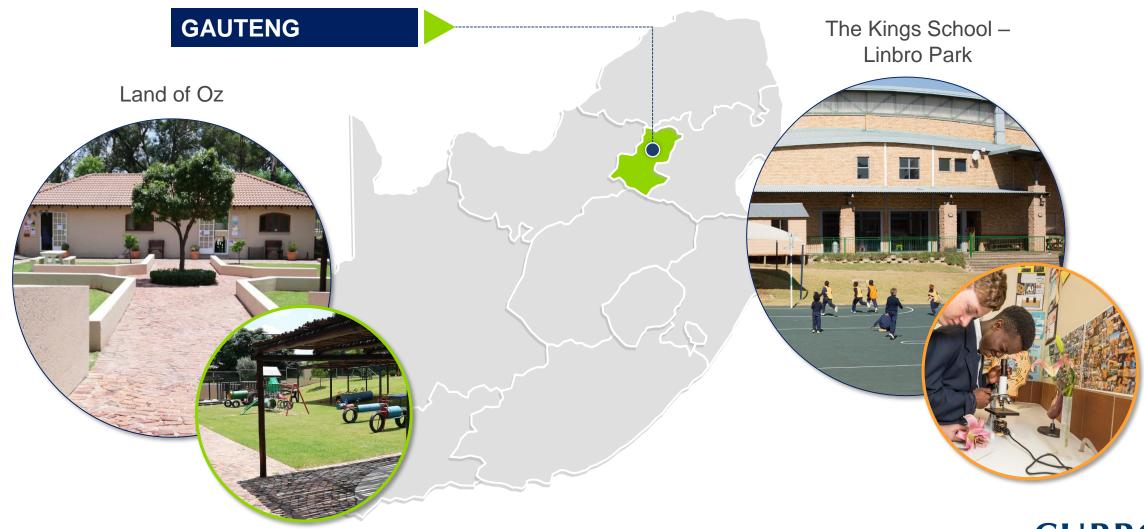
| Model | Curro Castles LSEN | Curro Curro Select Schools Schools | Curro Academy Schools Schools | DigiEd schools | NCV Colleges |
|----------------------------------|-----------------------|---------------------------------------|-------------------------------------|-------------------|--------------------|
| Campuses | 7 | 44 | 18 | 1 | |
| Learners | 1 535 | 38 520 | 17 474 | 45 | 23 |
| Average monthly fees | R3 900 | R4 600 | R1 900 – R2 900 | R1 900 | R3 000 – R4 500 |
| Maximum learners per class | 25 | 25 | 35 | | |
| Ages | 3 months - 5 years | 3 months - 18 years | 5 – 18 years | 14 – 18 years | 16 - 18 years |



GREENFIELDS – 2019 (Opened in Jan 2020)









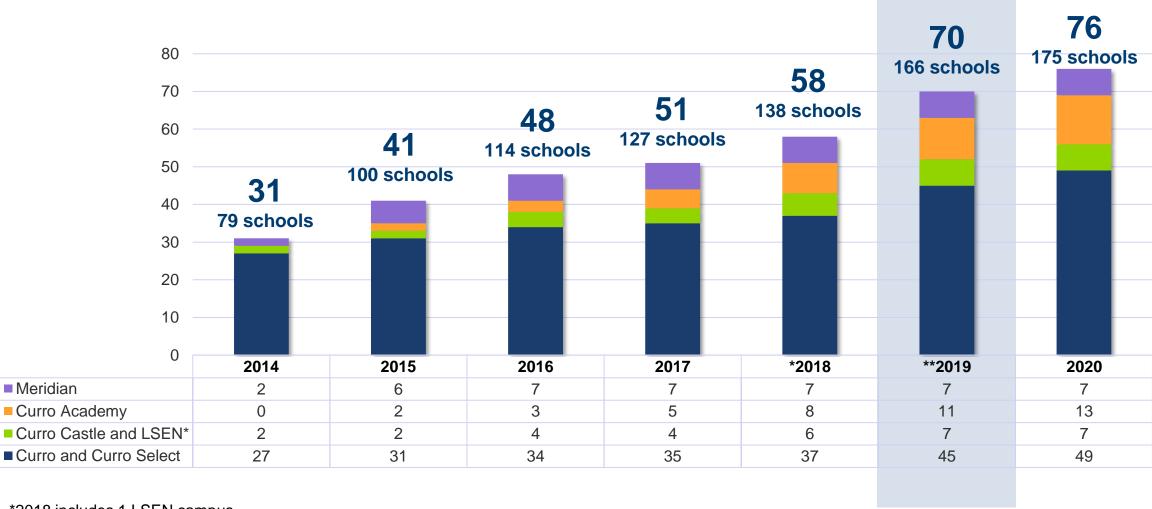
Curro listed on the JSE - June 2011

| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 9-year CAGR |
|----------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----------------|
| Campuses | 12 | 22 | 26* | 32* | 41 | 48 | 51 | 58 | 70 | 76 | 23% |
| Schools | 24 | 61 | 72 | 80 | 100 | 114 | 127 | 138 | 166 | 175 | 25% |
| Learners | 4 200 | 12 473 | 21 027 | 28 737 | 35 148 | 42 343 | 45 870 | 51 305 | 57 597 | 62 698 | 35% |

^{*}Includes Embury Institute for Teacher Education



NUMBER OF CAMPUSES



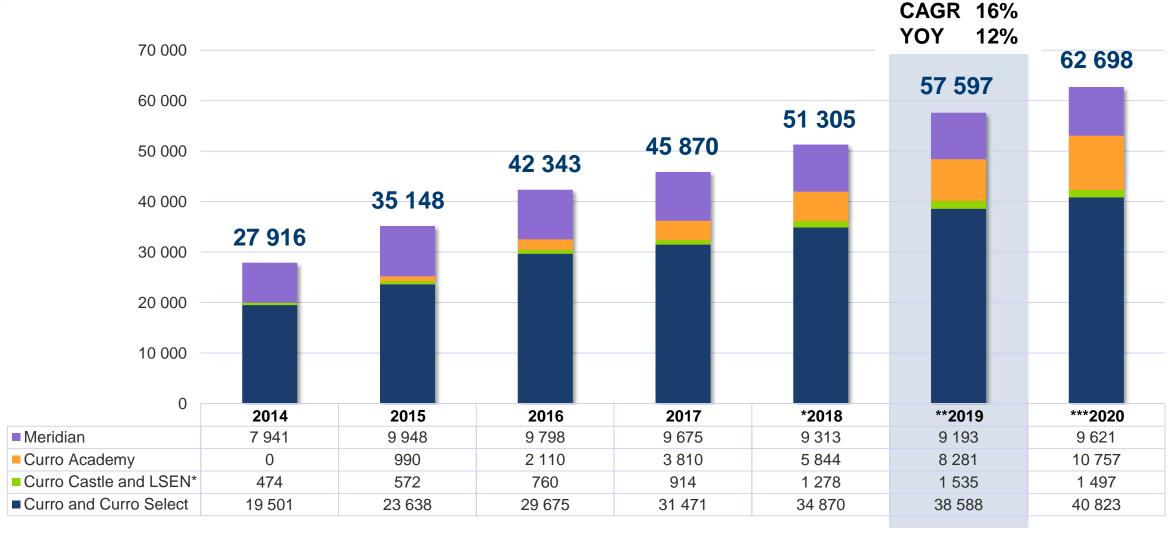
^{*2018} includes 1 LSEN campus



^{** 2019} and 2020 includes DigiEd and new models



NUMBER OF LEARNERS



^{*2018} includes LSEN learners



^{** 2019} and 2020 includes DigiEd and new model learners

^{***}Period 2014 to 2019 reports on learner numbers in December; 2020 learner numbers are at end January 2020



CURRO



HIGHLIGHTS - DEC 2019

CASH GENERATED LEARNER RECURRING REVENUE EBITDA HEPS FROM NUMBERS HEPS OPERATIONS 115% From R2 496m From 51 305 From R627m From 60.1 cents From 60.1 cents From R632m to to 57 597 to R2 944m to R693m R714m to 51.0 cents to 61.1 cents





- Positive learner number growth in 2019; however, this was below expectation given our strategy to retain slower paying customers.
- Overall the strategy had a positive impact on the bottom line but resulted in higher discounts and bad debts, an additional 2.7% impact on revenue.
- Significant high school growth meant appointment of more teachers, therefore lower learner/teacher ratio. This will improve as learners advance to grade 12.
- Significant investment into greenfields and acquisitions during the last 3 years (funded by debt).
- Pressure on higher fee schools, lower learner numbers, lower fee increases EBITDA growth lower than expected.
- Investment made in new models LSEN, DigiEd and NCV



KEY INDICATORS

| | | Dec | Dec | Dec | Dec | Dec | Dec | % | 5Yr |
|-----------------------------|----------------|---------|---------|---------|---------|---------|---------|------------|------|
| | | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | Difference | CAGR |
| Campuses | # | 31 | 41 | 48 | 51 | 58 | 70 | 21% | 18% |
| Schools | # | 79 | 100 | 114 | 127 | 138 | 166 | 20% | 16% |
| Learners | # | 27 916 | 35 148 | 42 343 | 45 870 | 51 305 | 57 597 | 12% | 16% |
| % of built capacity | % | | | 69% | 70% | 69% | 70% | | |
| Revenue | Rm | 966 | 1 345 | 1 714 | 2 099 | 2 496 | 2 944 | 18% | 25% |
| Schools EBITDA | Rm | 256 | 375 | 487 | 594 | 772 | 873 | 13% | 28% |
| EBITDA | Rm | 191 | 292 | 377 | 473 | 627 | 693 | 10% | 29% |
| EBITDA Margin | % | 19% | 21% | 22% | 23% | 25% | 24% | | |
| Net interest expense | Rm | 55 | 91 | 70 | 78 | 138 | 243 | 76% | 35% |
| HEPS (Recurring) | Cents | 16.0 | 26.2 | 41.8 | 49.0 | 60.1 | 51.0 | (15%) | 26% |
| Learner/teacher ratio | # | 15 | 15 | 17 | 17 | 17 | 18 | 6% | 4% |
| Capital invested | Rm | 1 305 | 1 010 | 1 486 | 1 136 | 1 493 | 1 285 | (14%) | 0% |
| Cumulative capital invested | Rm | 3 834 | 4 864 | 6 350 | 7 486 | 8 979 | 10 264 | 14% | 22% |
| Total building size | m ² | 392 314 | 449 067 | 558 683 | 598 194 | 656 081 | 700 946 | 7% | 12% |





| Number as at 31 December 2019 |
|--|
| Developed schools |
| 2009 and before* |
| 2010 |
| 2011 |
| 2012 |
| 2013 |
| 2014 |
| 2015 |
| 2016 |
| 2017 |
| 2018 |
| 2019 |
| Acquired schools |
| 2012 and before |
| 2013*** |
| 2014 |
| 2015 and 2016 |
| 2018 |
| 2019 |
| Property rental, royalties and other**** |
| Total |

| Campuses | Schools | Learner i | Learner numbers | | Growth | | EBITDA** (R million) | | Growth | | EBITDA margin | | Built capacity | |
|----------|---------|-----------|-----------------|-------|--------|------|----------------------|-------|--------|-------|---------------|------|----------------|--|
| 2019 | 2019 | 2018 | 2019 | 17/18 | 18/19 | 2018 | 2019 | 17/18 | 18/19 | 2018 | 2019 | 2018 | 2019 | |
| 47 | 113 | 31 798 | 35 902 | 12% | 13% | 464 | 527 | 36% | 14% | 32% | 30% | 63% | 65% | |
| 4 | 9 | 3 874 | 4 143 | 13% | 7% | 64 | 73 | 16% | 14% | 30% | 31% | 82% | 85% | |
| 2 | 6 | 2 205 | 2 213 | (2%) | 0% | 39 | 43 | 5% | 10% | 35% | 36% | 75% | 75% | |
| 5 | 15 | 4 166 | 4 440 | (8%) | 7% | 65 | 71 | 23% | 9% | 31% | 31% | 59% | 63% | |
| 2 | 6 | 1 977 | 1 889 | 4% | (4%) | 34 | 27 | 36% | (21%) | 33% | 26% | 75% | 72% | |
| 4 | 12 | 6 427 | 6 341 | 5% | (1%) | 127 | 126 | 22% | (1%) | 42% | 39% | 74% | 73% | |
| 4 | 9 | 2 148 | 2 371 | 17% | 10% | 17 | 19 | 183% | 12% | 20% | 20% | 55% | 57% | |
| 8 | 19 | 6 193 | 6 517 | 8% | 5% | 52 | 65 | 37% | 25% | 24% | 26% | 63% | 65% | |
| 4 | 8 | 1 682 | 1 952 | 43% | 16% | 37 | 46 | 147% | 24% | 37% | 37% | 45% | 50% | |
| 3 | 8 | 2 485 | 3 143 | 98% | 26% | 38 | 54 | 322% | 42% | 37% | 38% | 72% | 91% | |
| 4 | 8 | 641 | 1 137 | - | 77% | (9) | 9 | _ | - | (37%) | 19% | 19% | 34% | |
| 7 | 13 | _ | 1 756 | - | - | _ | (8) | _ | | _ | (11%) | - | 44% | |
| 23 | 53 | 19 507 | 21 695 | 11% | 14% | 324 | 354 | 21% | 9% | 33% | 30% | 76% | 80% | |
| 7 | 17 | 6 985 | 7 261 | 1% | 4% | 153 | 151 | 8% | (1%) | 41% | 36% | 73% | 79% | |
| 2 | 2 | 3 837 | 3 670 | (9%) | (4%) | 30 | 30 | (14%) | - | 23% | 23% | 64% | 74% | |
| 2 | 6 | 2 744 | 2 756 | 5% | 0% | 70 | 71 | 25% | 1% | 36% | 35% | 96% | 85% | |
| 4 | 11 | 4 142 | 4 492 | 9% | 8% | 47 | 58 | 34% | 23% | 24% | 24% | 100% | 99% | |
| 3 | 6 | 1 799 | 1 899 | - | 6% | 24 | 39 | _ | 63% | 37% | 36% | 79% | 83% | |
| 5 | 11 | _ | 1 617 | _ | - | | 5 | _ | | _ | 5% | _ | 57% | |
| | | | | | | (16) | (8) | | | | | | | |
| 70 | 166 | 51 305 | 57 597 | 12% | 12% | 772 | 873 | 30% | 13% | 31% | 30% | 69% | 70% | |

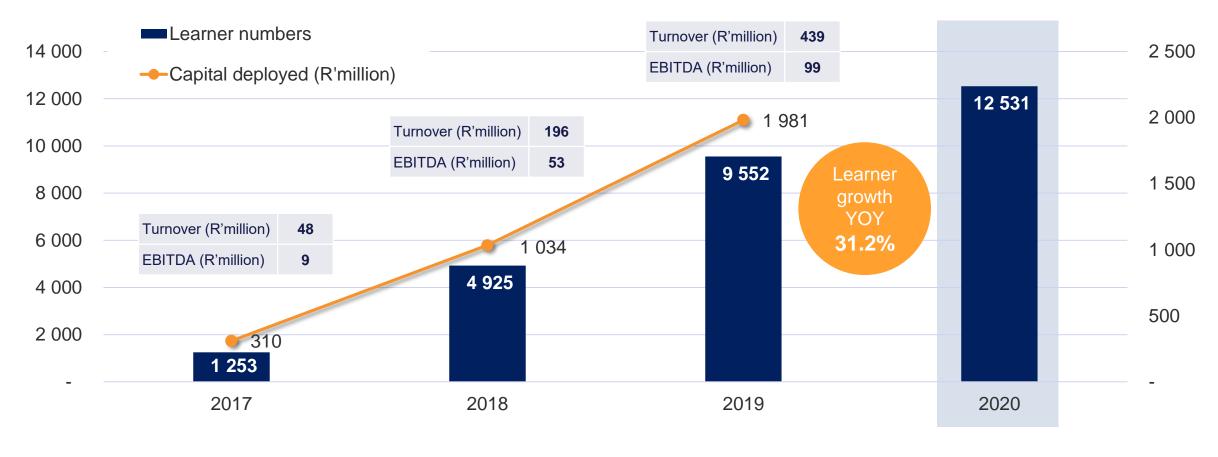




| | Number of learners | | | | 2018 | | | 2019 | | Growth | | | |
|-----------------------------|--------------------|--------|------------|---------------------|--------------------|---------|---------------------|--------------------|---------|----------|----------|---------|--|
| | 2018 | 2019 | Difference | Turnover (millions) | EBITDAR (millions) | Margin | Turnover (millions) | EBITDAR (millions) | Margin | Learners | Turnover | EBITDAR | |
| Traditional and Select | 35 027 | 38 520 | 3 493 | 1 957 | 654 | 33.4% | 2 257 | 724 | 32.1% | 10.0% | 15.4% | 10.7% | |
| Like for like | 33 308 | 34 648 | 1 340 | 1 891 | 628 | 33.2% | 2 052 | 677 | 33.0% | 4.0% | 8.5% | 7.7% | |
| Castles | 1 058 | 1 361 | 303 | 48 | 8 | 17.1% | 61 | 18 | 29.1% | 28.6% | 25.9% | 114.9% | |
| Academy | 5 815 | 8 281 | 2 466 | 193 | 52 | 27.1% | 297 | 82 | 27.7% | 42.4% | 53.5% | 57.1% | |
| Like for like | 5 815 | 7216 | 1 401 | 193 | 53 | 27.4% | 265 | 85 | 32.2% | 24.1% | 37.4% | 61.7% | |
| Meridian | 9 313 | 9 193 | (120) | 273 | 57 | 20.8% | 289 | 64 | 22.2% | (1.3%) | 5.8% | 12.6% | |
| Other models | 80 | 242 | 162 | 5 | (1) | (23.4%) | 16 | (15) | (93.8%) | | | | |
| EBITDAR - School operations | 51 305 | 57 597 | 6 292 | 2 476 | 772 | 31.1% | 2 920 | 873 | 29.8% | 12.3% | 17.9% | 13.1% | |
| | | | | | | | | | | | | | |



COST OF GROWTH (2017 – 2019 SCHOOLS)



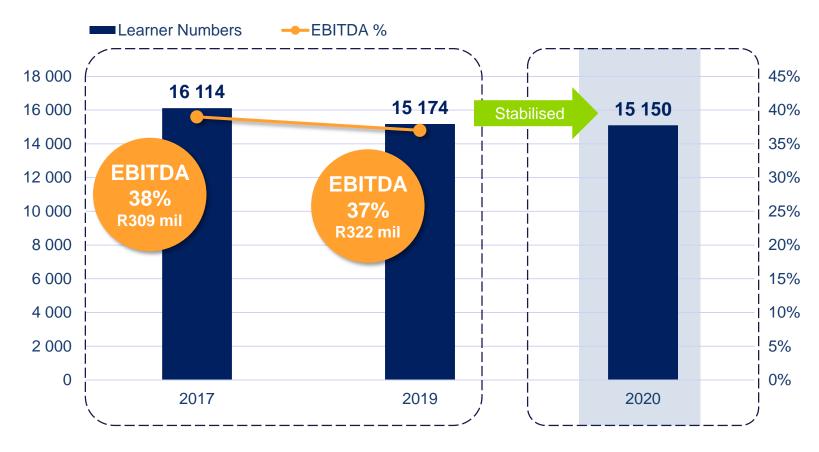
Number of campuses +22 (2016: 48)

Number of schools +52 (2016: 114)

Note: Financed with debt – thus the growth in long-term debt for the last three years



PRESSURES ON CERTAIN HIGHER-FEE CAMPUSES



Number of campuses = 9

Stabilised due to:

- Restructuring of fees
- Enhanced academic, sport and culture offering
- Realignment of roles and responsibilities
- Improved efficiencies throughout



Schools are set for growth

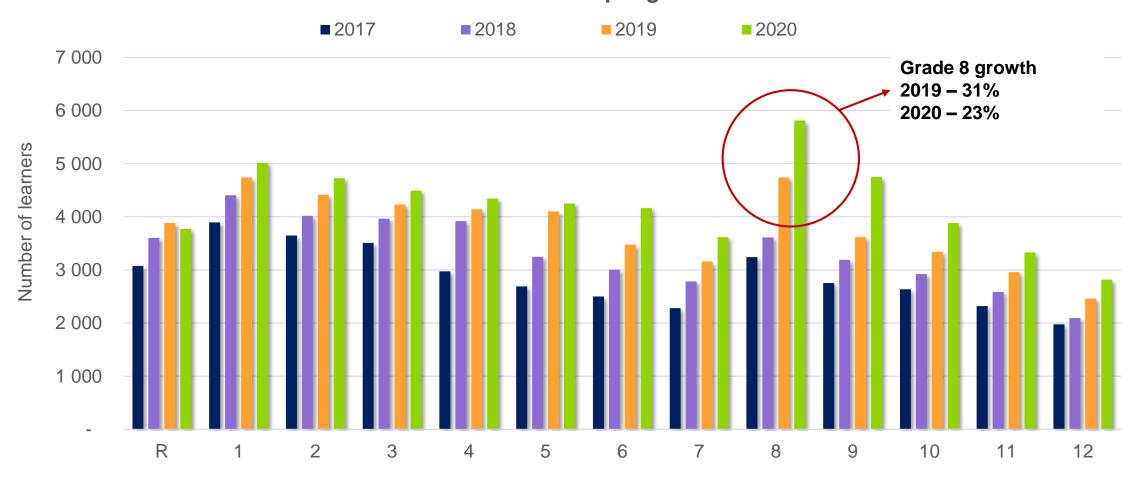
Lower than expected growth due to:

- Economic pressure
- Emigration
- Competition entered into school feeder areas



LEARNERS PER GRADE

Learner numbers per grade





LEARNER NUMBERS

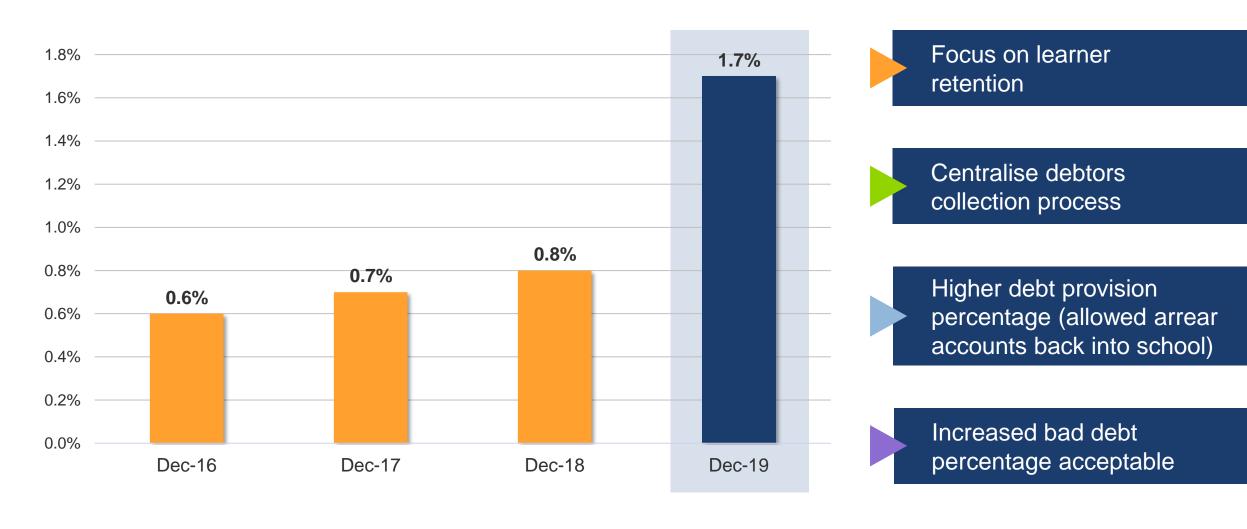
| | Dec 2017 | Dec 2018 | Dec 2019 | Jan 2020 |
|--|----------|----------|----------|----------|
| Net organic joiners (existing schools) | 7.5% | 5.8% | 5.0% | 7.1% |
| Joiners greenfield schools | 2.6% | 1.1% | 3.0% | 0.8% |
| Total organic growth | 10.1% | 6.9% | 8.0% | 7.9% |
| Acquisitive growth | | 3.9% | 2.9% | 0.7% |
| Intra-year movement* | (1.7%) | 1.1% | 1.1% | 1.7% |
| Growth in learner numbers | 8.3% | 11.8% | 12.0% | 10.3% |
| | | | | |
| Leavers (excluding Grade 12) | 21.4% | 18.0% | 18.3% | |

*Note:

- 2017 to 2019 full year
- 2020 includes February 2020

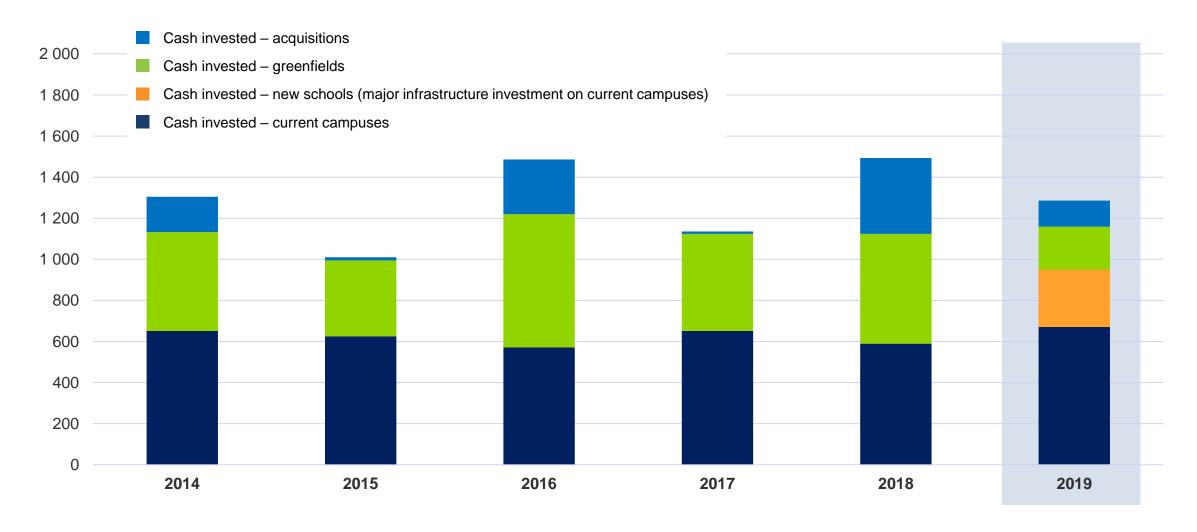


BAD DEBTS AS % OF REVENUE



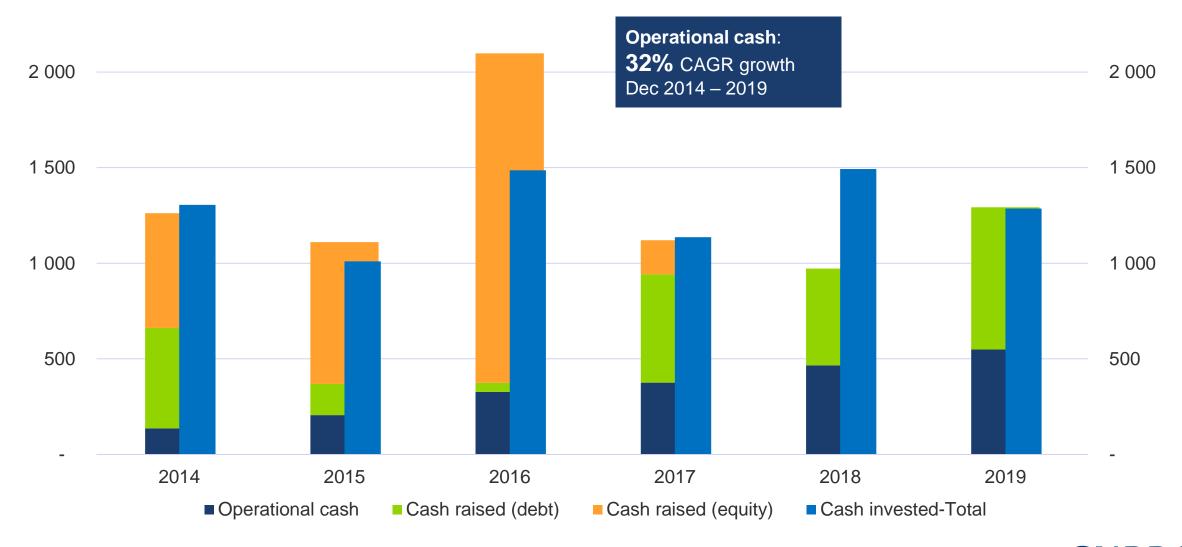


CAPITAL INVESTMENT (1)



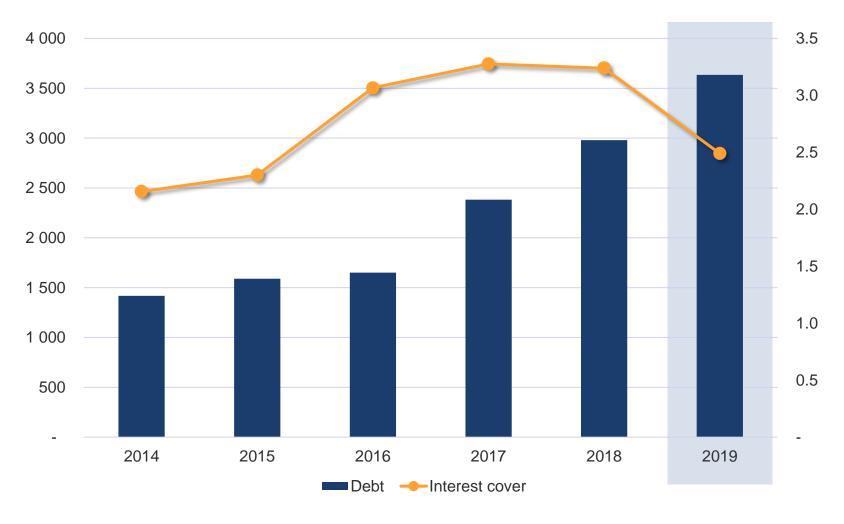


CAPITAL INVESTMENT (2)





DEBT AND INTEREST COVER



- Interest cover = EBITDA/Interest
- Covenant is 1.75x (ave could have been R1.5bn higher before reaching covenant levels)
- EBITDA = cashflow as no cash tax expense (5% wear and tear allowance)
- Capital investment will slow down
- Peak debt within 12-24 months then interest expense trend will reverse



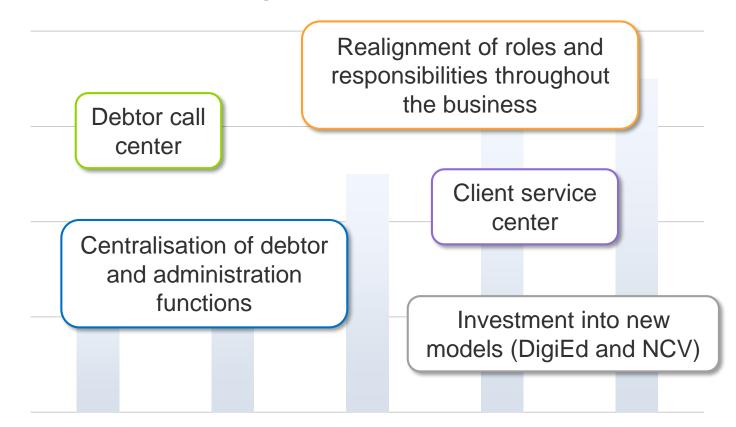






To consolidate non-core functions to ensure schools can focus on quality teaching and the holistic educational development of the child (curriculum, sport and culture).

Growth in 2019 expenses:





CURRO HEAD OFFICE

Continued focus on consolidation to ensure that we optimise and unlock efficiencies throughout the business; poised for growth with a much stronger customercentric orientation.

* Started in 2019

* DigiEd and NCV

Curriculum development

* CLIENT SERVICE CALL CENTRE

MARKETING

- Enrolments, brand and reputation management
- Digital channel development focus 2019

* DEBT COLLECTION CALL CENTRE

SHARE OPTION SCHEME

CURRO CREATE and CURRO SPORT

INFORMATION TECHNOLOGY

- Software and hardware
- 63 000 active devices using 33Tb of data per month

KEY SERVICES

- Facility management
- Fleet management
- · Safety and security

FINANCE

HUMAN RESOURCES

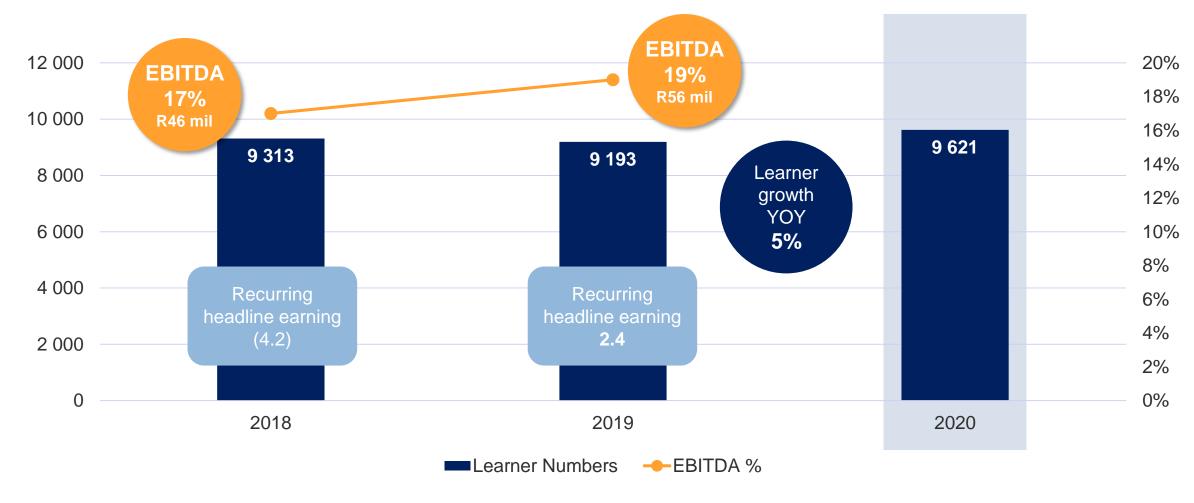
 Management of approximately 6 400 employees

CURRICULUM

 Continuous development and management/control of academic quality (all brands)



MERIDIAN – LEARNER NUMBER HISTORY









CURRO

In conclusion

#Learners2Leaders





2019 in summary

- Affordability the consumer is under financial pressure
- Bad debt within norm; continuous focus on rehabilitation and retention of debtors
- Increased focus to enhance gross profit % (increase learner/teacher ratio)
- New campuses built or acquired since 2017 growing quicker through J-curve
- Economic pressure on higher fee schools
- Positive cash flow







Focus 2020

- Capital only to be invested into current schools managed by Curro as at 1 January 2020, to accommodate rapid increase in the high school learner numbers
- Continue to look for attractive acquisition opportunities
- Delivery and enhancement of quality education (academic, sport and culture)
- Consolidation of non-core functions



IN CONCLUSION

- We have a portfolio of schools for various market segments, i.e. choice in quality education
- We have invested as well as consolidated the business during 2019 to create scale for future growth
- Encouraging growth in learner numbers in Jan/Feb 2020 indicates a demand for the Curro portfolio
- Still relatively young company, growing into maturity (in 2011 we had 12 campuses, 4 200 learners)
- Slowdown in capital investment debt to peak in 12 to 24 months
- Fixed assets (at cost) of R9.6 billion with debt of R3.6 billion





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THANK YOU

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