

<b>DOCUMENT NAME</b>	<b>Dress Code Policy</b>
<b>DOCUMENT NUMBER</b>	CURH16PO
<b>POLICY AREA</b>	SCHOOLS
<b>Approval Number</b>	Policy - 0134 - 2016

**REVISION SCHEDULE**

<b>Date</b>	<b>Developed by</b>	<b>1st revision</b>	<b>2nd revision</b>	<b>3rd revision</b>	<b>Approval</b>
2015/11/30	Regional Head (CJG)	Company Secretary (RvR); COO (AG); CEO (CvdM)	-	-	COO (AG); CEO (CvdM)
2017/07/28	CJG	CJG; HR (FN); CEO (AG)	-	-	CEO (AG)

## **DRESS CODE POLICY**

### **1 POLICY PURPOSE**

The purpose of this policy is to prescribe the dress code at schools managed by Curro Holdings Limited, herein referred to as Curro and/or the Company.

The school uniform and sports clothes at all Curro schools are governed by this general dress code, with each school having a specific dress code. Learners must wear formal school uniform and prescribed sports clothes.

### **2 POLICY STATEMENT**

It is the policy of Curro to expect learners to adhere to the dress code. This could include dress code in the classroom, on the sports field, during all school events, on the school campus and at any other time where a learner will, through association, be representing the image of such a school or Curro in general.

Schools may, within the boundaries of this policy and in accordance with brand specification, allow learners to adhere to further school specific dress codes. It is therefore possible that different schools managed by Curro have slightly different school uniforms and rules concerning dress code.

Only Curro branded school uniforms and sports clothes may be worn as described by the corporate identity and branding rules of Curro.

### **3 STAKEHOLDERS**

This policy is applicable to all learners and parents.

It is the responsibility of parents to ensure that their children adhere to the policy by providing them with the required school uniform.

It is the responsibility of learners to:

- 3.1 Familiarise themselves with the contents of this policy.
- 3.2 Comply with instructions from educators regarding this policy.
- 3.3 Adhere to the school dress code at school, during sports events and other school events.
- 3.4 Be neatly dressed at all times during the school day and during all school events.
- 3.5 Have neat hairstyles, in accordance with the school rules.
- 3.6 Only wear the jewellery stipulated in the school dress code.

Learners are not allowed to display any form of political or ideological support through physical appearance or the wearing of clothes, garments or jewellery.

Learners are not allowed to have tattoos or any other form of body art that are visible whilst wearing school clothes or sports clothes.

The parents of learners who are required by medical or any other reason, to wear specific items of clothing that deviates from the school's regular uniform, must obtain approval from the school, before allowing their children to wear such items.

The general dress code options for schools are described in Addendum A and Addendum B to this policy.

## **4 AMENDMENTS**

This policy can only be amended and reviewed in line with the Policy on Policies and Procedures (CURA01PO) and the Curro Delegation of Authority Matrix (CURA07PO).

The persons responsible for amendment and review of this policy are displayed on page 1 of this policy.

This policy must be reviewed biennially and in particular, within 24 months of the Current Approval Date displayed on page 1 of this policy.

## Addendum A

### CURRO AND SELECT SCHOOLS – MINIMUM GENERAL DRESS CODE

ITEM	BOYS	GIRLS	SUMMER	WINTER
Long pants of prescribed colour	All		X	X
Short pants of prescribed colour	All		X	X
Long sleeved boys shirt of prescribed colour	All		X	X
Short sleeved boys shirt of prescribed colour	All		X	X
Skorts of prescribed colour		Primary school	X	X
Skirts of prescribed colour		All	X	X
Girls slacks of prescribed colour		All	X	X
Long sleeved girls shirt of prescribed colour		All	X	X
Short sleeved girls shirt of prescribed colour		All	X	X
Branded prescribed blazer (compulsory)	High school	High school	X	X
Branded jersey of prescribed colour	All	All	X	X
Branded sleeveless jersey of prescribed colour	All	All	X	X
Branded fleece top of prescribed colour	All	All	X	X
Branded rain jacket of prescribed colour	All	All	X	X
Branded belt (compulsory)	All		X	X
Branded tie	High school	High school	X	X
Stockings of prescribed colour		All	X	X
Long school socks of prescribed colour	All	All	X	X
Short school socks of prescribed colour	All	All	X	X
School shoes of prescribed colour	All	All	X	X
Sandals of prescribed colour	Primary school	Primary school	X	
Branded hat of prescribed colour	Recommended	Recommended	X	X

**Addendum B****MERIDIAN AND CURRO ACADEMY SCHOOLS – MINIMUM GENERAL DRESS CODE**

ITEM	BOYS	GIRLS	SUMMER	WINTER
Long pants of prescribed colour	All		X	X
Short pants of prescribed colour	All		X	X
Long sleeved shirt of prescribed colour	All	All	X	X
Short sleeved shirt of prescribed colour	All	All	X	X
Skorts of prescribed colour		Primary school	X	X
Skirts of prescribed colour		All	X	X
Branded prescribed blazer (compulsory)	High school	High school	X	X
Branded jersey of prescribed colour	All	All	X	X
Branded sleeveless jersey of prescribed colour	All	All	X	X
Branded belt (compulsory)	All		X	X
Branded tie	High school	High school	X	X
Stockings of prescribed colour		All	X	X
Long school socks of prescribed colour	All	All	X	X
Short school socks of prescribed colour	All	All	X	X
School shoes of prescribed colour	All	All	X	X
Sandals of prescribed colour	Primary school	Primary school	X	